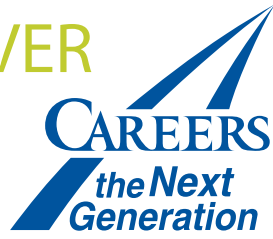


DISCOVER



Awareness
Exploration
Experience

enabling tomorrow's workforce today

2017 **ANNUAL REPORT**



2017 In Review

2017 marked twenty years in operation for CAREERS: the Next Generation. Since 1997, we have conducted career planning workshops for more than half-a-million Alberta students grade 10 to 12, and provided more than 26,000 students with employment exploration through internships and apprenticeships.

We've been busy preparing a robust youth infrastructure, ensuring our province's young people are ready for a future with a thriving economy. We have expanded our programs to find opportunities for youth in other industry sectors such as forestry, water and wastewater. CAREERS is sincerely thankful for the 784 companies who partnered with us in 2017, and we are always looking for more placement opportunities.

We are working hard to support our Indigenous youth hosting a first-ever Indigenous Health Academy in Edmonton and Indigenous Health Expo in Fort Chipewyan. We also supported five other health camps across the province giving dozens of students a first-hand look at health occupations.

We are proud of our Young Women in Trades and Technologies program, and we will remain dedicated to showing more young women the benefits of those industries. Our Rebuilding Fort McMurray program continues, as CAREERS is committed to putting young people to work in the community.

Just like our employer partners, we have been finding efficiencies in how we do business. CAREERS has been fiscally responsible and living within our means while responding to the needs of our employers and students.

None of this would be possible without the boots on the ground. Thank you to our school off-Campus Coordinators, student ambassadors, and the CAREERS team. Your dedication, enthusiasm and hard work are paying off for the future of Alberta's workforce.



Eric Newell
Board Chair



Andy Neigel
President & CEO

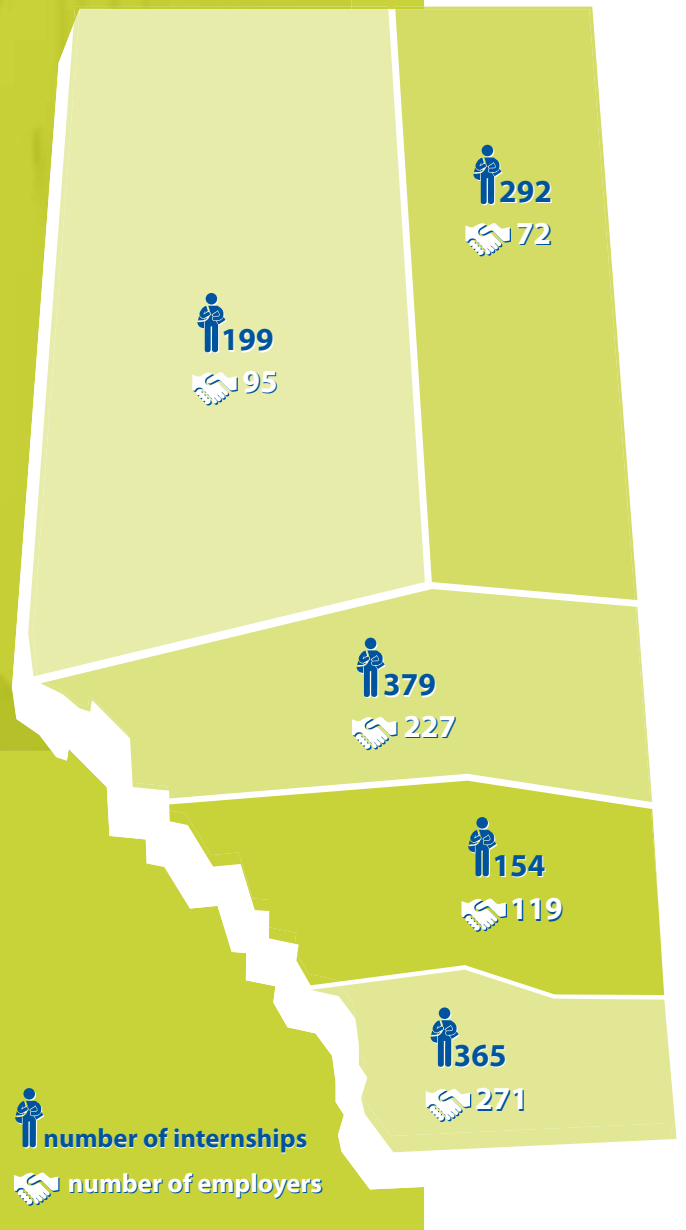
“Now is the best time to mentor a student intern; having a meaningful impact on a young person's life, while building a future workforce for employers.”

Eric Newell



2017 RESULTS

Internships	1,389
Employers	784
Schools	486
Communities	250



26,323 student interns
since 1997

BOARD OF DIRECTORS

Jim Carter, OC *Board Chair*

Eric Newell, OC *Founding Chair*

DIRECTORS

Loraine Anderton

Michael Colborne
Chairman & CEO
Pacific Western Transportation

Jason Collins
President, Collins Industries

Shirley Dul *Finance and Audit Chair*

Andy Fraser
CEO, Camex Equipment Sales and Rentals Inc.

Michael Heck
Director, TA Execution, Oilsands & Insitu
Suncor Energy

David LeMay
President & CEO, Stuart Olson

Bernd Manz
CEO, Aquatera Utilities

Brian McConkey
Vice President, Human Resources
Millar Western Forest Products

Jerry McPherson
Vice President, Maintenance & Projects
Syncrude Canada

Sheila O'Brien, CM
Corporate Director

Barbara Shumsky

Rod Skura *Director (non-voting)*
Deputy Minister, Advanced Education

Sandra Sutter
Aboriginal Partnerships Manager
Tarpon Energy Services

John Wilson *Nominations Chair*
President & CEO, Hedco Group

Gord Winkel
Chair, Engineering Safety & Risk
Management Faculty of Engineering,
University of Alberta

Donavon Young *Director (non-voting)*
Deputy Minister, Indigenous Relations

Drew Zieglgansberger
Executive VP, Oilsands Manufacturing
Cenovus Energy

EXECUTIVE LEADERSHIP TEAM

Andy Neigel President & CEO

Jerry Heck Senior Vice President, Growth

Janis Lawrence-Harper Vice President,
Operations

CAREERS appreciates the valuable contributions of our retiring board members: **Doug Golosky** and **Russ Holowachuk** and welcomes new member: **Sandra Sutter**



CELEBRATION OF Excellence

CAREERS awards recognize students, off-campus coordinators, and mentors for their outstanding dedication to careers in trades, technologies and health.

Visit www.nextgen.org/awards for a complete list of 2017 recipients.

REBUILDING FORT McMURRAY CREATING YOUTH FUTURES

Although the devastating wildfire occurred in May 2016, there is still a lot of reconstruction and healing to be done. We remain steadfast in our commitment to help rebuild the community with local young people. We had an overwhelming response to our pilot Information and Communication Technology program providing career options for youth in a digital world. Thanks to the help of many donors and friends, we are continuing to work with stakeholders, the construction industry, Indigenous communities, and education partners ensuring youth are considered a valued resource to Rebuilding Fort McMurray.

www.nextgen.org/rebuild



United Way
Fort McMurray



The Safe Under 18 initiative brings together employers, schools, training organizations, and industry associations to understand, define, and promote workplace safety, and dispel myths that the worksite is not safe for young workers.

The Registered Apprenticeship Program and Career & Technology Studies Scholarship

Celebration recognize high-school students committed to post-secondary education and training in trades and technologies. Students, parents, employers and educators joined CAREERS at the 17th Annual Scholarship Celebration.

www.nextgen.org/thefutureoftrades



Mark your calendar
July 5, 2018

FINANCIALS

October 1, 2016 • September 30, 2017

Provincial Government
\$2,018,182

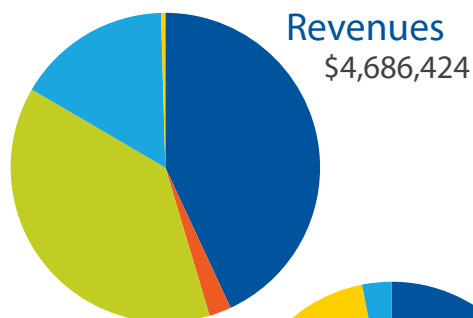
Industry
\$1,782,594

Rebuilding Fort McMurray
\$756,387

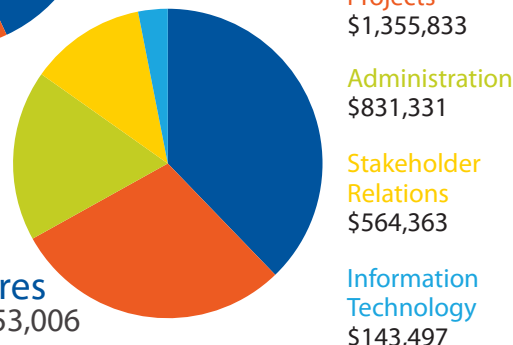
Municipal/Federal Partnerships
\$108,352

Other
\$20,909

\$33,418
Net Revenue



Expenditures
\$4,653,006



\$14.2M
industry payroll contribution to youth internships (est.)

PROGRAMS

TRADES & TECHNOLOGIES

TRADES PROGRAMS are building tomorrow's skilled workforce today. CAREERS worked in partnership with schools and employers to provide internships to **895 students** in the **REGISTERED APPRENTICESHIP PROGRAM** and **56 new participants** in the **CAREERS CO-OP APPRENTICESHIP PROGRAM**.

TECHNOLOGY PROGRAMS in Oil and Gas Production, Water Wastewater Operations and 4th Class Power Engineering provided **77 high-school students** an opportunity to earn high school and post-secondary credits while acquiring credentials.

CENOVUS POWER ENGINEERING SUMMER INSTITUTE offered first year 4th Class Power Engineering students, technical and hands-on training at NAIT's Power Engineering facility.

YOUNG WOMEN IN TRADES AND TECHNOLOGIES provided opportunities for young women in non-traditional trades through **97 internships** across the province. Thanks to Shell Canada, the founding partner of Young Women in Trades and Technologies (YWITT), CAREERS has been able to engage young women in the Heartland and Fort McMurray Regions with workshops and awareness programming needed to explore a future in these fields. YWITT is being implemented throughout Alberta.

THE FORESTRY FUTURES ALLIANCE is a collaboration that CAREERS is proud to be part of with Inside Education and Work Wild. The program increases understanding about the forest sector and the career opportunities. **71 students** were registered as interns at 11 different manufacturing facilities.



INDIGENOUS YOUTH Career Pathways

The program encourages young people to complete high-school by exploring expanded career opportunities. Working in partnership with the Government of Alberta, Industry, and Indigenous Communities, CAREERS is engaging Indigenous students throughout Alberta to prepare for post-secondary education and training, and the world of work with hands-on career exploration, and paid internship experience. Formal partnerships with the Alexander First Nation, Fort McKay First Nation, and Metis Nation of Alberta, Local 1935, have aided the development of the program.



2017 RESULTS INDIGENOUS YOUTH

Students reached	4,254
Exploration activities	177
Interns	294
Employers	112

97% of Indigenous youth are likely to recommend the **RAP** program.

93% of employers recommend **CAREERS**

"Their pre-screening of students is outstanding, giving us a great pool of candidates."

- Employer quote, Evaluation Report by Advanis

HEALTH

CAREERS held more summer health camps in 2017 than ever before, which allowed **223 young people** to gain valuable experience to consider their future in health services. The Health Services Youth Initiative operates province-wide, linking health services employers to students interested in the health sector. It gave **61 grade 11 students** the opportunity to explore more than 200 health occupations through a summer internship.



20 YEARS OF INVESTING Alberta Government • Syncrude Canada
 • Suncor Energy Foundation • Imperial Oil Foundation

Rebuilding Fort McMurray – Creating Youth Futures

Canadian Red Cross • United Way of Fort McMurray • Casman • Edmonton Construction Association • Ford of Canada • H. Wilson Industries
 • NorthStar Ford Group • RBC Foundation • Barbara Shumsky • SureHire

FRIENDS Birdies for Kids presented by AltaLink

• Loraine and Andy Anderton • Jim Carter and Lorraine Bray
 • Michael Colborne • Shirley Dul • Pat and Jerry Heck • Russ Holowachuk
 • Lawrence-Harper Consulting • Kathi and Andy Neigel • Ken Saunders
 • Gord Winkel • Anonymous

EVENT SPONSORS Aeon Mining • Axia NetMedia • Calgary Regional

Safety Committee • CBS Construction • Cenovus Energy • Construction Labour Relations An Alberta Association • Fillmore Construction • First Student Canada • **Fort McKay Family of Businesses** • FortisAlberta
 • Graham Construction • Greatwest Kenworth • International Brotherhood of Boilermakers Lodge 146 • Jacobs Industrial Services • Kapa Career Consulting • Kingston Ross Pasnak LLP • LPS Crane Services • Merit Contractors Association • Millar Western Forest Products • Olds College
 • Olds Institute for Community and Regional Development • Pacific Western Transportation • Peco Electrical • Red Deer County • Rotary Club of Red Deer Sunrise • Rural Physician Action Plan • Suncor Energy • Sunset Recycle & Sales • Syncrude Canada • Thermal Insulation Association of Alberta • TSE Steel • Tuccaro • Wood Automotive Group
 • WorleyParsonsCord

EDUCATION PARTNERS Alberta School Boards Association

• Bow Valley College • Calgary Board of Education • College of Alberta School Superintendents • Edmonton Catholic School District
 • Edmonton Public Schools • Fort McMurray Catholic Board of Education • Fort McMurray Public School District • Grande Prairie and District Catholic Schools • Grande Prairie Public School District
 • Grande Prairie Regional College • Keyano College • Lethbridge College • MacEwan University • Medicine Hat College
 • NAIT • NorQuest College • Northern Lakes College • Peace Wapiti Public School Division • Red Deer College • Rupertsland Institute
 • University of Alberta • University of Lethbridge

COMMUNITY PARTNERS connecting industry, educators and stakeholders to enhance student experiences and address changing workforce needs.

Alberta Health Services • Alexander First Nation • Chinook Regional Career Transitions for Youth
 • Grande Prairie CAREERS Advisory Group • Fort McKay First Nation
 • Fort McMurray Metis Nation Local 1935 • Regional Municipality of Wood Buffalo CAREERS Advisory Group • Rural Physician Action Plan • South Eastern Alberta Partners for Youth Career Development

EMPLOYERS investing in Youth Futures providing paid internships to students enrolled in the CAREERS programs. For a full list of our employer partners visit www.nextgen.org/employers

Visit www.nextgen.org/investors to learn more about getting involved with **CAREERS: The Next Generation**

CAREERS strives for accuracy in recognizing partners. Please contact Stakeholder Relations if there are any additions or changes required.
 Charitable Registration Number 88641 3699 RR0001

THANK you

CAREERS: The Next Generation's success would not be possible without the generosity of our partners and friends. Our collaborative approach with the Government of Alberta, industry leaders, and individual donors allows us to introduce new, relevant programming, modernize established courses and plan for future requirements.



DISCOVER



Our Vision

Strong vibrant communities where youth develop successful careers.

Our Mission

Enable youth on their path to rewarding careers.

CAREERS: The Next Generation

is a student focused, industry-community partnership that provides Awareness, Exploration and Experience to encourage youth to engage in learning, stay in school and discover career passion in trades, technologies, health and occupations in high demand.

Awareness

43,026 students

Exploration

695 students

Experience

1,389 Internships

enabling youth to discover their CAREER passion since 1997

1.888.757.7172

204 10470 - 176 Street
Edmonton AB T5S 1L3

www.nextgen.org

